

Northern California Pipe Trades Trust Funds for UA Local 342
935 Detroit Avenue, Ste 242A
Concord, CA 94518-2501
925/356-8921 Ext 713

DECEMBER 2019
NOVEMBER 2019 HOURS

EMPLOYER CONNECTION

Lead Story / ** Reminder **

Special points of interest:

- Reminder
- Holidays
- Supplemental 401(k) Retirement and HRA Enrollment
- Return all ECR Pages
- Our Website

As an Employer it is your responsibility to report all hours worked and paid accurately. Deductions taken out for Credit Union, 401(k) and additional HRA must be remitted in full. By returning the enclosed ECR form the Employer certifies under the penalty of perjury that the information contained herein is correct, that all hours worked or paid during the period covered are reported herein. Failure to pay the full amount will result in the assessment of Liquidated Damages and other potential penalties.



HOLIDAYS — Submit Your ECR Forms ASAP

Our office, UA Local 342, and the Credit Union Office will be closed on December 24th, 25th, 31st and January 1st in observance of the Christmas and New Year's holidays. Please keep this in mind and allow sufficient time for mail service and delivery to the bank. As a reminder, *reports and contributions are due and payable at the bank by the 15th of the month following the work month and are delinquent if not received at the bank by the 22nd (you are urged to contribute at least the 401(k) deferrals by the 15th business day). Failure to report and pay timely or issuance of a non-sufficient funds check will result in assessment of Liquidated Damages and Interest Charges. Receipt at the bank is what determines when your contributions were "received"; the postmark is not a factor.* The mailing address is provided on the reverse side of the ECR for your reference.



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SUPPLEMENTAL 401(K) RETIREMENT AND HEALTH REIMBURSEMENT ACCOUNT (HRA) ENROLLMENT

Eligible employees may change their enrollment/deductions under the Collective Bargaining Agreement (CBA) *effective with January 2020 hours*. If an employee has any questions regarding Enrollment Changes under the CBA, please refer the employee to UA Local 342 at 925/686-5880.

RETURN ALL ECR PAGES EVEN IF THERE ARE NO EMPLOYEES UNDER THE CONTRACT

As a reminder, all pages of your ECR Forms must be returned. If you do not have any employees to report on a certain page, write "NONE" on the page, sign, date and return that page along with all other pages. Delinquency notices are issued for missing pages.



OUR WEBSITE: WWW.NCPTTF.COM



We encourage you to visit our website for information on reporting contributions and the Northern California Pipe Trades Plans. We are continuously updating our website in order to better serve our Participants and Employers.

Reports & Contributions
 Due: 12/15/19

 Delinquent if Not Received
 By: 12/22/19

 Our office, UA Local 342
 and the Credit Union
 closed: 12/24/19,
 12/25/19 and 12/31/19

December 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				