

EMPLOYER CONNECTION

Lead Story / *** Employer Responsibility ***

Special points of interest:

- Employer Responsibility
- Pension Plan Questions
- Supplemental 401(k) and HRA reminders
- Apprentice Advancements
- Holidays

As an Employer it is your responsibility to report all hours worked and paid accurately. Deductions taken out for Credit Union, 401(k) and additional HRA must be remitted in full. By returning the enclosed ECR Form the Employer certifies under the penalty of perjury that the information contained herein is correct, that all hours worked or paid during the period covered are reported herein. Failure to pay the full amount will result in the assessment of liquidated damages and other potential penalties.



Pension Plan Questions

Due to reporting regulations, you may require information from our office regarding our Pension Plan. Please refer to our website www.ncpttf.com and select Annual / Periodic Notifications. The Pension Plan Annual Funding Notice and the Pension Plan 104(d) Notice provide the Plan Name, EIN, Status and other information. These Notices are sent annually in April and November, respectively. After reviewing these notices, if you require additional information, please submit your request to tfo@ncpttf.com.



Northern California Pipe Trades Trust Funds for UA Local 342
935 Detroit Avenue, Ste 242A
Concord, CA 94518-2501
925/356-8921 Ext 713

**SUPPLEMENTAL 401(k) RETIREMENT /
 HEALTH REIMBURSEMENT ACCOUNT (HRA)
 REMINDERS**

Pursuant to the Collective Bargaining Agreement (CBA), employees may be eligible to change their 401(k) and/or HRA classification(s) effective with January hours. This may be the only opportunity for an employee to have a different classification during the term of the CBA. Dispatches which included 401(k) and/or HRA changes were issued by UA Local 342 in December 2019.

**SUPPLEMENTAL 401(k)
 RETIREMENT / HEALTH
 REIMBURSEMENT ACCOUNT
 (HRA) – Overtime and Tax
 Exempt**

The Supplemental 401(k) and HRA are paid at straight time, time and one-half, and double time rates. The Supplemental 401(k) Retirement and HRA contributions are excluded for all tax purposes.

APPRENTICE ADVANCEMENTS EFFECTIVE JANUARY 1st – REMINDER

Effective January 1, 2020, any Apprentices who are eligible to advance to the next level will be re-dispatched by UA Local 342. Please review NEXT month's ECR Forms carefully for classification changes. If you think an Apprentice may be listed on the ECR at an incorrect classification, please contact our office. You may be referred to UA Local 342. It is important to first contact our office regarding potentially incorrect Apprentice classifications prior to submitting your ECR Forms to avoid processing delays and errors.



**Reports & Contributions Due:
 1/15/20**

**Delinquent if Not Received By:
 1/22/20**

**Our office, UA Local 342 and
 the Credit Union will be closed
 on 1/1/20 and 1/20/20**

January 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

If you have any questions, please contact the Employer Compliance Department at 925/356-8921 Ext. 713 or via email at tfo@ncpttf.com. Thank you.