

EMPLOYER CONNECTION

Special points of interest:

- **Employer Responsibility**
- **Apprentice Advancements Effective 7/1**
- **HRA Contributions are Tax Exempt**
- **Supplemental 401(k) Retirement Plan Classification Errors**
- **Due Date and Delinquent Date**

**** Employer Responsibility ****

As an Employer it is your responsibility to report all hours worked and paid accurately. Deductions taken out for Credit Union, 401(k) and additional HRA must be remitted in full. By returning the enclosed ECR Form the Employer certifies under the penalty of perjury that the information contained herein is correct, that all hours worked or paid during the period covered are reported herein. Failure to pay the full amount will result in the assessment of liquidated damages and other potential penalties.

REMINDER

Apprentice Advancements Effective July 1st

Apprentices may be eligible to advance to the next level on July 1st. Dispatches will be issued for these advancements by UA Local 342. Please review NEXT month's ECR Forms carefully and contact our office for assistance regarding incorrect Apprentice classifications. You may be referred to UA Local 342. It is important to first contact our office regarding incorrect Apprentice classifications prior to submitting your ECR Forms to avoid processing delays and errors.



