

Northern California Pipe Trades Trust Funds for UA Local 342  
935 Detroit Avenue, Ste 242A  
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AUGUST 2020  
JULY 2020 HOURS

# EMPLOYER CONNECTION



## Special points of interest:

- Employer Responsibility
- Changes to ECRS effective July 1st:
  - \*Annual Rate Changes
  - \*Apprentice Advancements
- Split Reporting – Additional June Hours
- Employees with no hours/no longer employed

## **\*\* Employer Responsibility \*\***

As an Employer it is your responsibility to report all hours worked and paid accurately. Deductions taken out for Credit Union, 401(k) and additional HRA must be remitted in full. By returning the enclosed ECR Forms the Employer certifies under the penalty of perjury that the information contained herein is correct, that all hours worked or paid during the period covered are reported herein. Failure to pay the full amount will result in the assessment of liquidated damages and other potential penalties.



## **\* \* \* IMPORTANT CHANGES TO THE ENCLOSED ECR FORMS \* \* \***



### **ANNUAL RATE CHANGES EFFECTIVE July 1st**

Rates have changed for most contracts effective with July hours. Contact UA Local 342 at 925/686-5880 for updated Wage & Fringe Benefit Schedules. New dispatches were issued and the enclosed ECR Forms have been updated to reflect the new rates. Please contact our office regarding any discrepancies prior to submitting your ECR Forms.



### **APPRENTICE ADVANCEMENTS EFFECTIVE July 1st**

Dispatches have been issued for Apprentices who have advanced to the next level. The enclosed ECR Forms have been updated to reflect the new classifications. Please contact our office regarding any discrepancies prior to submitting your ECR Forms. To avoid processing delays and errors, it is important to first contact our office regarding incorrect classifications prior to submitting the ECR Forms.

