

Northern California Pipe Trades Trust Funds for UA Local 342  
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FEBRUARY 2022  
JANUARY 2022 HOURS

# EMPLOYER CONNECTION



## Special points of interest:

- **Employer Responsibility**
- **Important Changes to the Enclosed ECR Forms**
- **Split Reporting**
- **Employees with no hours**
- **Holiday**

## Employer Responsibility

As an Employer it is your responsibility to report all hours worked and paid accurately. Deductions taken out for Credit Union, 401(k) and additional HRA must be remitted in full. Note: You are urged to contribute at least the 401(k) deferrals by the 15th business day of the month following the work month. By returning the enclosed ECR Forms the Employer certifies under the penalty of perjury that the information contained herein is correct, that all hours worked or paid during the period covered are reported herein. Failure to pay the full amount due will result in the assessment of Liquidated Damages and other potential penalties.

## \* IMPORTANT CHANGES TO THE ENCLOSED ECR FORMS \*

### Supplemental 401(k) Retirement/ Health Reimbursement Account (HRA) and/or Credit Union Deduction (CU) Classifications Effective January 1st

The enclosed ECR Forms have been updated to reflect any different classifications for eligible employees. Dispatches were issued by UA Local 342. Contact our office regarding any discrepancies prior to submitting your ECR Forms.

### Apprentice Advancements Effective January 1st

Dispatches have been issued for Apprentices who have advanced to the next level. The enclosed ECR Forms have been updated to reflect the new classifications. Please contact our office regarding any discrepancies prior to submitting your ECR Forms.

**To avoid processing delays and errors, it is important to first contact our office regarding incorrect classifications prior to submitting the ECR Forms.**

Important Information



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