Northern California Pipe Trades Trust Funds for UA Local 342 935 Detroit Avenue, Ste 242A Concord, CA 94518-2501 925/356-8921 Ext 713 tfo@ncpttf.com

AUGUST 2023 JULY 2023 HOURS



EMPLOYER CONNECTION

EMPLOYER RESPONSIBILITY

As an Employer it is your responsibility to report all hours worked and paid accurately. Deductions taken out for Credit Union, 401(k) and additional HRA must be remitted in full. Note: You are urged to contribute at least the 401(k) deferrals by the 15th business day of the month following the work month. By returning the enclosed ECR Form(s), the Employer certifies under the penalty of perjury that the information contained herein is correct, that all hours worked or paid during the period covered are reported herein. Failure to pay the full amount due will result in the assessment of liquidated damages and other potential penalties.

Special points of interest:

- Employer Responsibility
- Annual Rate Changes
- Apprentice Advancements
- Split Reporting
- Employees with No Hours/ No Longer Employed

** IMPORTANT CHANGES TO THE ENCLOSED ECR FORMS **

Effective July 1, 2023

ANNUAL RATE CHANGES

Rates have changed for most contracts effective with July hours. New dispatches were issued and the enclosed ECR Forms have been updated to reflect the new rates. Please contact our office regarding any discrepancies prior to submitting your ECR Forms.



APPRENTICE ADVANCEMENTS

Dispatches have been issued for Apprentices who have advanced to the next level. The enclosed ECR Forms have been updated to reflect the new classifications. Please contact our office regarding any discrepancies prior to submitting your ECR Forms.





To avoid processing delays and errors, it is important to first contact our office regarding incorrect classifications prior to submitting the ECR Forms. Contact UA Local 342 at 925/686-5880 for updated Wage & Fringe Benefit Schedules.

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SPLIT REPORTING — Additional June Hours

If you are reporting additional hours for June due to a rate change or apprentice advancement, submit TWO SEPARATE ECR Forms (one with the additional June hours and one with July hours). Each ECR Form must be clearly labeled with the work month and the correct rates. If you need additional ECR Forms or assistance, please contact our office. We can provide you with copies of June reporting Forms.

EMPLOYEES WITH NO HOURS / NO LONGER EMPLOYED

If an employee did not work during the month, yet is still employed, denote the ECRs with a "0" in the hours column and indicate the reason for no hours being reported. If an employee is no longer employed, draw a single line through their name and Social Security Number and list "T" and the employee's last day worked. Example: XXX-XX-1234 SMITH, J T- 2/15/23. You may also provide a separate listing detailing this information.



If you have any questions, please contact the Employer Compliance Department at 925/356-8921 Ext. 713 or via email at tfo@ncpttf.com. Thank you.

Reports & Contributions Due: 8/15/2023

Delinquent if Not Received By: 8/20/2023



AUGUST~2023						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	<u>(15)</u>	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		