Disclosure Form Part One

31342 NORTHERN CALIF PIPE TRADES H&WTF Home Region: Northern California 7/1/24 through 6/30/25

Principal benefits for Kaiser Permanente Traditional HMO Plan

Health Plan believes this coverage is a "grandfathered health plan" under the Patient Protection and Affordable Care Act. If you have questions about grandfathered health plans, please call Member Services.

Accumulation Period

The Accumulation Period for this plan is January 1 through December 31.

Out-of-Pocket Maximums and Deductibles

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

		Family Coverage	Family Coverage	
Amounts Per Accumulation Period	Self-Only Coverage	Each Member in a Family	Entire Family of two or	
	(a Family of one Member)	of two or more Members	more Members	
Plan Out-of-Pocket Maximum	\$750	\$750	\$1,500	
Plan Deductible	None	None	None	
Drug Deductible	None	None	None	
Plan Provider Office Visits		You Pay		
Most Primary Care Visits and most Non-Physician Specialist Visits				
Most Physician Specialist Visits				
Routine physical maintenance exams, including well-woman exams		s No charge		
Well-child preventive exams (through age 23 months)		No charge		
Scheduled prenatal care exams		No charge		
Routine eye exams with a Plan Optometrist				
Urgent care consultations, evaluations, and treatment				
Most physical, occupational, and speech therapy		\$20 per visit	\$20 per visit	
Telehealth Visits		You Pay	You Pay	
Primary Care Visits and Non-Physician	n Specialist Visits by interacti	ve		
video				
Physician Specialist Visits by interactive video				
Primary Care Visits and Non-Physician Specialist Visits by telephone				
Physician Specialist Visits by telephone		No charge	No charge	
Outpatient Services		You Pay		
Outpatient surgery and certain other outpatient procedures				
Most immunizations (including the vaccine)				
Most X-rays and laboratory tests		No charge		
Hospital Inpatient Services		You Pay		
Room and board, surgery, anesthesia,	X-rays, laboratory tests, and	1		
drugs	No charge			
Emergency Services		You Pay		
Emergency department visits				
Note: If you are admitted directly to the	hospital as an inpatient for o	covered Services, you will pa	y the inpatient Cost Share	
instead of the emergency department	Cost Share (see "Hospital Ir		nt Cost Share)	
		You Pay		
Ambulance Services		v	0	
Prescription Drug Coverage		You Pay		
Covered outpatient items in accord with	h our drug formulary guidelir	les:		
Most generic items (Tier 1) at a Plan	Pharmacy or through our ma	ail-		
order service		\$10 for up to a 100-day	\$10 for up to a 100-day supply	
Most brand-name items (Tier 2) at a	• •			
mail-order service			supply	
Most specialty items (Tier 4) at a Pla	n Pharmacy	\$25 for up to a 30-day s	supply	
Durable Medical Equipment (DME)		You Pay		
DME items as described in the EOC		No charge		

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Mental Health Services	You Pay	
Inpatient psychiatric hospitalization	No charge	
Individual outpatient mental health evaluation and treatment	\$20 per visit	
Group outpatient mental health treatment		
Substance Use Disorder Treatment	You Pay	
Inpatient detoxification	No charge	
Individual outpatient substance use disorder evaluation and treatment	\$20 per visit	
Group outpatient substance use disorder treatment		
Home Health Services	You Pay	
Home health care (up to 100 visits per Accumulation Period)	No charge	
Other	You Pay	
Hearing aids every 36 months	Amount in excess of \$1,500 Allowance per aid	
Skilled nursing facility care (up to 100 days per benefit period)	No charge	
Prosthetic and orthotic devices as described in the EOC	No charge	
Services to diagnose or treat infertility and artificial insemination (such	Ū	
as outpatient procedures or laboratory tests) as described in the	the Cost Share you would pay if the Services were	
EOC		
Assisted reproductive technology ("ART") Services		
Hospice care		
This is a summary of the most frequently asked-about benefits. This ch		

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-ofpocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*. Please note that we provide all benefits required by law (for example, diabetes testing supplies).