APRIL 2019

IMPORTANT NOTICE

To: Retirees from the Northern California Pipe Trades Pension Plan Who Returned To Work

From: The Board of Trustees

Re: Termination of Temporary Waiver of the Plan’s Benefit Suspension Rules for Non-Disabled Retirees to Return to Work and Receive Retirement Benefits, Effective June 30, 2019

The Board of Trustees of the Northern California Pipe Trades Pension Plan (“Plan”), at the request of UA Local 342, has determined that the shortage of individuals who possess valid credentials/certifications in Industrial Refinery Experience and Building Trades Journeyman Plumbers available for employment by Contributing Employers no longer exists. Therefore, if you are still working in Covered Employment, you must terminate your employment no later than June 30, 2019. If you are not currently working in Covered Employment, you are not eligible to be dispatched under this temporary provision. This notice of termination of Full Employment also applies to those that have attained age 70.5. There is no exception.

Should you fail to terminate your employment by June 30, 2019, your Retirement Benefits will be suspended as long as you continue to work or until Normal Retirement (age 65), whichever is later, and if applicable you may lose your Retiree Health and Welfare Benefits indefinitely.

Recalculation of Retirement Benefits: At the time you cease working and after all employer contributions are received and processed at the Trust Fund Office, your Retirement Benefits will be reviewed, and if applicable, recalculated and increased accordingly. Your Retirement Benefit increase will be effective the first of the month after you ceased working. As a reminder, less than 300 hours worked in a calendar year accrues no additional Vesting Credit or Benefit Credit.

If you were not eligible for Retiree Health and Welfare Benefits at the time you retired, work performed during the Temporary Retiree Return to Work Program will not alter that determination.

Resumption of Retiree Health and Welfare Benefits: If at the time you returned to work you were eligible for Retiree Health and Welfare Benefits, your Retiree Health and Welfare Benefits will be reinstated upon the exhaustion of your Active Hour Bank, assuming you have submitted all of the required Forms. You will receive a Retiree Enrollment/Change Form and a Retiree Health and Welfare Benefits Application for completion. If you (and/or your Dependents) are Medicare eligible, depending on your Health Plan selection, you will also receive a Kaiser Permanente Senior Advantage Election Form or Blue Shield of California Medicare Rx Enrollment Form to complete. Please note, if you and/or your eligible Dependents are eligible for Medicare you and/or your Dependents must be enrolled in Medicare Parts A and B at the time your Retiree Health and Welfare Benefits are reinstated. Retirees and/or Dependents who are Medicare eligible but fail to enroll in Medicare Parts A and/or B are subject to an additional monthly premium to help offset the additional costs imposed on the Plan for Medicare eligible individuals who elected not to enroll. The additional premium amount is currently $275 per month per individual not enrolled in Medicare. Failure to submit the required Forms may result in a lapse in coverage due to Health and Welfare Plan and/or Medicare rules.

Impact on Retiree Health and Welfare Benefits: If at the time you returned to work you were eligible for Retiree Health and Welfare Benefits, and your monthly Retirement Benefit at Normal Retirement was under $1,000, you did not pay a monthly Retiree Health and Welfare Premium. However, if your monthly Retirement Benefit at Normal Retirement increases to $1,000 or more when recalculated, you will be required to pay a monthly Retiree Health and Welfare Premium. After exhausting your Active Health and Welfare coverage, your Retiree Health and Welfare Premium deductions will resume/commence, if applicable.

Active Subsidized Self-Payments: If needed, you will only be permitted to make Active Subsidized Self-Payments through June 2019 eligibility.

COBRA: You will be notified of your COBRA rights, if applicable.

If you have any questions regarding this notice, please contact the Pension Department at 925/356-8921, ext. 712.